Form 990
(Rev. January 2020)
Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 16, 2020

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or the	e 2019 calendar year, or tax year beginning and a	ending		
B C a	heck if	e: C Name of organization		D Employer identifi	cation number
X	Addres change Name change	FOUR FREEDOMS PARK CONSERVANCY INC		45-27166	16
	_ change _Initial _return	· · · · · · · · · · · · · · · · · · ·	D ();		
	Final	P.O. BOX 5475	Room/suite	E Telephone numbe	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,723,508.
	Ameno	ded NEW YORK, NY 10185-5475		H(a) Is this a group re	eturn
	Applic	^{ia-} F Name and address of principal officer: HOWARD AXEL		for subordinates	
	pendir	¹⁹ SAME AS C ABOVE		H(b) Are all subordinates in	
<u> </u>	22-026	empt status: $X = 501(c)(3) = 501(c)() $ (insert no.) $4947(a)(1) c$	or 527		list. (see instructions)
		te: ► FDRFOURFREEDOMSPARK • ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	I Vear		State of legal domicile: NY
	art I	Summary			
		Briefly describe the organization's mission or most significant activities: TO OI	PERATE	ΜΑΤΝͲΑΤΝ	PROGRAM
Activities & Governance	l ' .	AND FUND FOUR FREEDOMS PARK UNDER A COOPI	ERATIV	E AGREEMENT	WITH THE
rna		Check this box 🕨 🛄 if the organization discontinued its operations or dispos			
ove		Number of voting members of the governing body (Part VI, line 1a)			21
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			21
s S		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			22
itie		Total number of volunteers (estimate if necessary)			0
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		Net unrelated business taxable income from Form 990-T, line 39			0.
		ווופ טוויפומנכט טטגוויפגא נמאמטופ וווכטווופ ווטווויז טוווי ששטיז, וווופ שש	<u> </u>	Prior Year	Current Year
		Contributions and grants (Dart) (III line 1b)		1,964,367.	1,304,188.
anı		Contributions and grants (Part VIII, line 1h)		252,616.	195,476.
Revenue		Program service revenue (Part VIII, line 2g)		20.	38.
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		229,239.	28,552.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,446,242.	1,528,254.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,440,242.	1,520,254.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)			• •
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	······	1,149,787.	1,234,532.
ens		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ЧХ		Total fundraising expenses (Part IX, column (D), line 25)		1 040 570	1 004 000
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,249,578.	1,204,869.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,399,365.	2,439,401.
		Revenue less expenses. Subtract line 18 from line 12		46,877.	-911,147.
s or			Be	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		2,158,628.	1,291,193.
it As	21	Total liabilities (Part X, line 26)		82,202.	125,914.
		Net assets or fund balances. Subtract line 21 from line 20		2,076,426.	1,165,279.
		Signature Block			
Unde	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of m	y knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Dowed Arel		11/2/202	0
Sign	Signature of officer		Date	
Here	HOWARD AXEL, CEO			
	Type or print name and title			
	Print/Type preparer's name	FIEDALEI S SIGNALULE	ate Check	PTIN
Paid	WILLIAM SKODY	WILLIAM SKODY 1		P00631754
Preparer	Firm's name SKODY SCOT & CO,		Firm's EIN ▶ 13	-3597814
Use Only	Firm's address 520 EIGHTH AVE,	SUITE 2200		
	NEW YORK, NY 100	18	Phone no.212	967-1100
May the II	RS discuss this return with the preparer shown abo	ove? (see instructions)	· · · · · · · · · · · · · · · · · · ·	X Yes No
932001 01-2	20-20 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.		Form 990 (2019)
c		ATTON MICCION COATEMEN		ON

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Par	990 (2019) FOUR FREEDOMS PARK CONSERVANCY INC 45-2716646 Pater t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
	Briefly describe the organization's mission: TO OPERATE, MAINTAIN, PROGRAM, AND FUND FOUR FREEDOMS PARK UNDER A COOPERATIVE AGREEMENT WITH THE NEW YORK STATE OFFICE OF PARKS, RECREATION, AND HISTORIC PRESERVATION.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:)(Expenses \$1,247,063. including grants of \$) (Revenue \$) PARK MAINTENANCE & OPERATIONS - ENSURING THAT THE PARK REMAINS BEAUTIFUL AND SAFE BY PROVIDING SECURITY, REPAIRS AND MAINTENANCE, UTILITIES, AND PARK PERSONNEL.
	(Code:) (Expenses \$ 795,752. including grants of \$) (Revenue \$ 195,47 PUBLIC OFFERINGS - ADVANCING PRESIDENT ROOSEVELT'S LEGACY BY INSPIRIN EDUCATING, AND ENGAGING THE PUBLIC IN THE IDEALS OF THE FOUR FREEDOMS
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

Form	aan	(2019)	
FOUL	990	(2019)	

Part IV Checklist of Required Schedules

FOUR FREEDOMS PARK CONSERVANCY INC

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
0	If "Yes," complete Schedule A	1	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2	21	
3		3		x
4	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
7	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
Ũ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u> </u>	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	100	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	- 23	<u> </u>
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		v
10	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u>x</u>
18	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<u> </u>
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

932003 01-20-20

11061103 788383 FF2479

Form **990** (2019)

3

	Form 990 (2	2019)	FOUR	FREEDOMS	PARK
Ì	Part IV	Checklist	of Required	Schedules (co	ntinued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/			
-	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			<u> </u>
54		34		x
25.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
50	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 50		
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	- 57		<u> </u>
00		38	x	
Pa		00		L
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 25		165	NU
	Enter the number reported in Box 3 of Porth 1098. Enter -0- if not applicable 1a 2 3 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	х	
02000				(2019)
302004	4 01-20-20		550	(2019)

11061103 788383 FF2479

Form 990	(2019)	FOUR	FREEDOMS	PARK	CONSERVANCY	INC
Part V	Statements	Regardin	g Other IRS F	ilings ar	nd Tax Compliance	e (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ъа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6-		х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		<u></u>
D		6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
' a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
-	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a			
a b	Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against 1			
b	amounts due or received from them.) 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2019)

932005 01-20-20

Form 990 (2019))
-----------------	---

FOUR FREEDOMS PARK CONSERVANCY INC

Check if Schedule O contains a response or note to any line in this Part VI

Х

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

4 -		1 1		_	Yes	No
па	Enter the number of voting members of the governing body at the end of the tax year	1a	21			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
	Enter the number of voting members included on line 1a, above, who are independent	1b	21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other				
	officer, director, trustee, or key employee?		2	2	Х	
	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person?		3	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 was filed?	4	ŀ		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	5	5		Х
	Did the organization have members or stockholders?		<u>e</u>	\$		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoint one or				
	more members of the governing body?		7	a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockholders, or				
	persons other than the governing body?		7	b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the following:				
а	The governing body?		8	a	Х	
b	Each committee with authority to act on behalf of the governing body?		8	b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	iched at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		g	•		Х
ect	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)				
					Yes	No
0a	Did the organization have local chapters, branches, or affiliates?		10)a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10	b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing boc			la	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12	2a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			2b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	in Schedule O how this was done		12	20	x	
	Did the organization have a written whistleblower policy?			_	Х	
	Did the organization have a written document retention and destruction policy?			-	х	
	Did the process for determining compensation of the following persons include a review and approv		····· -	·		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official		15	54		х
	Other officers or key employees of the organization		15			X
5	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			<u>~</u>		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
			16	.		х
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua			a		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization to evaluat	• •				
				h		
	exempt status with respect to such arrangements?		16	u		
	List the states with which a copy of this Form 990 is required to be filed NY	ad 000 T (0+! 50-	(a)(0) -			- h ! -
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	IN 390-1 (Section 50	r(c)(3)s c	nny)	availa	apie
	for public inspection. Indicate how you made these available. Check all that apply.	on Cohertula O				
		on Schedule O)				
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest polic	y, and fi	nan	cial	
	statements available to the public during the tax year.					
	State the name, address, and telephone number of the person who possesses the organization's bound THE ORGANIZATION $-212-204-8831$	oks and records > _				
	P.O. BOX 5475, NEW YORK, NY 10185-5475					

Part VII	Co	mpensation of	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensate	ed
	່ Em	ployees, and	Independe	ent Contra	ctors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)				(D)	(E)	(F)			
Name and title	Average	(do		Pos heck) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer an	ia a a I	recto	or/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	npens		(W-2/1099-MISC)		organization and related
	below	ual tr	ional		yolqr	t con /ee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) AMBASSADOR WILLIAM J. VANDEN HE	5.00	_			×	1 0	ш.			
FOUNDER & CHAIR EMERITUS		Х		X				0.	0.	0.
(2) MRS. FRANKLIN D. ROOSEVELT, JR.	2.00									
HONORARY CHAIR		х		x				0.	0.	0.
(3) BARBARA SHATTUCK KOHN	5.00									
CHAIR		х		X				0.	0.	Ο.
(4) SALLY MINARD	1.00									
VICE CHAIR		Х		X				0.	0.	0.
(5) E. CLARK COPELIN	2.00									
TREASURER		Х		X				0.	0.	0.
(6) WILLIAM R. GRIFFITH	1.00									
DIRECTOR		Х						0.	0.	0.
(7) JOHN S. DYSON	1.00									
DIRECTOR		Х						0.	0.	0.
(8) STAYCE D. HARRIS	1.00									
DIRECTOR		Х						0.	0.	0.
(9) DONALD B. HILLIKER	1.00									
DIRECTOR		Х						0.	0.	0.
(10) WARREN HOGE	1.00									
DIRECTOR		Х						0.	0.	0.
(11) JESSICA S. LAPPIN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) RICHARD J. LORENTI	1.00									
DIRECTOR		Х						0.	0.	0.
(13) ALLISON BINNS	1.00									_
DIRECTOR		Х						0.	0.	0.
(14) KATRINA VANDEN HEUVEL	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(15) ALISON M. VON KLEMPERER	1.00									
SECRETARY		Х		х				0.	0.	0.
(16) WILLIAM WHITAKER	1.00							_	_	_
EX OFFICIO		Х						0.	0.	0.
(17) BARBARA A. GEORGESCU	1.00									-
DIRECTOR		Х						0.	0.	0.
932007 01-20-20										Form 990 (2019)

7

932007 01-20-20

11061103 788383 FF2479

Form **990** (2019)

Form 990 (2019) FOUR FRE	EDOMS PA	ARI	X (201	NS1	ER۱	7A	NCY INC	45-271	5646	Р	age 8
Part VII Section A. Officers, Directors, True	stees, Key Em	ploy	/ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(do	not c	Pos) than	one	Reportable	Reportable	Es	timate	ed
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	an	nount	of
	week	<u> </u>	cer ar	10 a 0 1	recto	or/trus	tee)	from	from related		other	
	(list any hours for	recto						the	organizations		pensa	
	related	e or d	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)		om th anizat	
	organizations	rustee	l trus		ee	npen		(00-2/1099-00130)			d relat	
	below	dual ti	Institutional trustee		nploy	st cor	-				anizati	
	line)	Individual trustee or director	Institu	Officer	Key employee	Highest compensated employee	Former					
(18) GOVERNOR DAVID A.PATERSON	1.00											
DIRECTOR		Х						0.	0	•		0.
(19) JULIA D. IRELAND	1.00											_
DIRECTOR		Х						0.	0	•		0.
(20) EDUARDO JANY	1.00								0			•
DIRECTOR	1 00	X						0.	0	•		0.
(21) CHRIS WARD	1.00							0.	0			0
DIRECTOR	40.00	X						0.	0	•		0.
(22) KATRINA A. PENCE VICE PRESIDENT OF OPER.	40.00			x				101,858.	0	1	ົ່	35.
(23) HOWARD AXEL	40.00							101,050.	0	• •	0,2	55.
CEO	10000			x				157,868.	0	. 1	2.2	55.
1b Subtotal				I				259,726.	0	. 2	2,4	90.
c Total from continuation sheets to Part V								0.	0		-	0.
d Total (add lines 1b and 1c)								259,726.	0	. 2	2,4	90.
2 Total number of individuals (including but							no r	eceived more than \$100	,000 of reportable			
compensation from the organization												2
											Yes	No
3 Did the organization list any former officer												v
line 1a? If "Yes," complete Schedule J for										3		X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15										4	х	
5 Did any person listed on line 1a receive or										4		
rendered to the organization? If "Yes," cor					-			-		5		x
Section B. Independent Contractors	•					-						
1 Complete this table for your five highest co	ompensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100,000 of comper	sation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithi	n the organization's tax	year.			
(A) Name and busines:	address	N	ONI	R				(B) Description of s	ervices	(C Compe		n
				-				•		•		
							_					
							_					
2 Total number of independent contractors \$100,000 of compensation from the organ	, J	iot li	mite	d to		se li:)	steo	d above) who received m	nore than			

932008 01-20-20

Form **990** (2019)

				JR F	REEDC	MS	PARK CO	NSERVANCY	INC	45-2716	646 Page 9
Pa	rt \	VIII	Statement of Re	evenu	е						
			Check if Schedule O	contair	ns a respo	nse	or note to any lir	ne in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	Unrelated	(D) Revenue excluded from tax under sections 512 - 514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts		b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contr All other contributions, gifts, similar amounts not included Noncash contributions included in Total. Add lines 1a-1f PROGRAM SERVI	ributior grants, 1 above n lines 1a ECE	1b 1c 1c 1d ns) 1e and 1f 1g \$		150,000. 362,891. 791,297. ▶ Business Code 900099	1,304,188. 195,476.	195,476.		
Prog		e f	All other program service	*****		_					
		י ח	Total. Add lines 2a-2f				►	195,476.			
	3 4 5		Investment income (inclue other similar amounts) Income from investment of Royalties	ding div of tax-e	vidends, ii exempt bo	ntere nd p	est, and roceeds	38.			38.
		a b c	Gross rents Less: rental expenses Rental income or (loss)	6a 6b 6c	(i) Real		(ii) Personal				
evenue	7	a b	Net rental income or (loss Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	7a 7b	(i) Securiti		(ii) Other				
eve			Gain or (loss)	7c							
Other R	8		Net gain or (loss) Gross income from fundraisii including \$ 150 contributions reported on Part IV, line 18	ing even) , 00 n line 10	ts (not 0 • of c). See		223,806.				
		þ	Less: direct expenses				195,254.				
			Net income or (loss) from			_		28,552.			28,552.
	9	а	Gross income from gamin	-							
			Part IV, line 19			9a					
			Less: direct expenses			9b					
	10		Gross sales of inventory,			<u> </u>					
			and allowances			10a					
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales o	of invento	у					
sno		_					Business Code				
Miscellaneous Revenue	11	a b									
ella evei		c									
Alisc R,			All other revenue								
2			Total. Add lines 11a-11d				►				
	12		Total revenue. See instruction					1,528,254.	195,476.	0.	28,590.
93200	9 01	1-20									Form 990 (2019)

FOUR FREEDOMS PARK CONSERVANCY INC 45-2716646 Page 9

9

Part IX Statement of Functional Expenses

FOUR FREEDOMS PARK CONSERVANCY INC

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	i utai experises	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	250 726	215 505	16 242	27 709
~	trustees, and key employees	259,726.	215,585.	16,343.	27,798
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	756,740.	628,131.	47,618.	80,991
8	Pension plan accruals and contributions (include			,	•
	section 401(k) and 403(b) employer contributions)	20,821.	17,746.	1,139.	1,936
9	Other employee benefits	110,920.	95,466.	5,982.	1,936 9,472 7,436
0	Payroll taxes	86,325.	74,510.	4,379.	7,436
1	Fees for services (nonemployees):				
а	Management				
b	Legal	1,081.		1,081.	
с	Accounting	52,025.	32,327.	19,698.	
d	Lobbying	48,000.	48,000.		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g				CE E01	
	column (A) amount, list line 11g expenses on Sch 0.)	90,413.	24,622.	65,791.	
2	Advertising and promotion	41,670.	37,503.	11 800	4,167
3	Office expenses	113,488.	57,502.	11,786.	44,200
4	Information technology	32,062.	25,650.		6,412
5	Royalties	120 200	105 502	- 402	7 402
6	Occupancy	120,389.	105,583.	7,403.	7,403
7	Travel				
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0					
1	Payments to affiliates	99,718.	70 771	0 070	0 070
2	Depreciation, depletion, and amortization	40,754.	79,774. 36,679.	9,972. 4,075.	9,972
3	Insurance	40,/34.	50,019.	4,0/3.	
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	REPAIRS AND MAINTENANCE	249,606.	248,074.	766.	766
a b	SECURITY	126,910.	126,910.		,
c	EQUIPMENT PURCHASES	92,238.	92,238.		
d	PROGRAM SUPPLIES & EXPE	76,557.	76,557.		
	All other expenses	19,958.	19,958.		
5	Total functional expenses. Add lines 1 through 24e	2,439,401.	2,042,815.	196,033.	200,553
<u> </u>	Joint costs. Complete this line only if the organization	,,	, ,	,	
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

11061103 788383 FF2479

11061103 788383 FF2479

FOUR FREEDOMS PARK CONSERVANCY INC Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

L (B)

					(A) Beginning of year		(B) End of year
	1	Cash non interest bearing			1,367,575.	1	621,758.
	2	Cash - non-interest-bearing			50,045.	2	50,065.
	2	Savings and temporary cash investments			183,820.	2	144,000.
	4	Pledges and grants receivable, net			105,020.	3 4	111,000
	5	Accounts receivable, net				-	
	5			· · ·			
		trustee, key employee, creator or founder, subst controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disquali				5	
	0	•	•	,		6	
6	7	under section 4958(f)(1)), and persons described				7	
Assets	8	Notes and loans receivable, net		8			
As	9	Inventories for sale or use Prepaid expenses and deferred charges			1,500.	9	6,861.
		Land, buildings, and equipment: cost or other	 I I		1,0000	3	0,0011
	IUa	basis. Complete Part VI of Schedule D	102	748,483.			
	h	Less: accumulated depreciation			206,222.	10c	124,158.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	349,466.	15	344,351.		
	16	Total assets. Add lines 1 through 15 (must equa			2,158,628.	16	1,291,193.
	17	Accounts payable and accrued expenses			67,952.	17	91,664.
	18	Grants payable			- /	18	
	19	Deferred revenue		19	20,000.		
	20	Tax-exempt bond liabilities		20	, ,		
	21	Escrow or custodial account liability. Complete I		21			
ŝ	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
abi		controlled entity or family member of any of thes				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24	. Complete Part X			
		of Schedule D			14,250.	25	14,250.
	26	Total liabilities. Add lines 17 through 25			82,202.	26	125,914.
S		Organizations that follow FASB ASC 958, che	eck her	e 🕨 🔟			
S		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			1,689,271.	27	1,065,279.
аВ	28	Net assets with donor restrictions			387,155.	28	100,000.
ň		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🛄			
г Г		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or ec				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
ž	32	Total net assets or fund balances			2,076,426.	32	1,165,279.
	33	Total liabilities and net assets/fund balances			2,158,628.	33	1,291,193.
							Form 990 (2019)

	990 (2019) FOUR FREEDOMS PARK CONSERVANCY INC	45-27	16646	Paç	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
			4 50/		- 4
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,528		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,439		
3	Revenue less expenses. Subtract line 2 from line 1	3	-911		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,070	5,4	26.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		1 1 1 1	- ~	– ~
De	column (B))	10	1,165	5,2	79.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				v
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			v	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	-		v	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
~	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			v
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2019)

932012 01-20-20

SCHEDULE A	
------------	--

1	Form	990	or	990-EZ
1		550		

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2019
Open to Public Inspection

		of the Treasury nue Service			Attach to Form 990 or F			nformation		Open to Public Inspection
Nam	e of t	the organizati		GO to www.irs.go	v/Form990 for instructi		le latest i	mormation.	Employer	identification number
Nam		ine organizati		FREEDOMS	PARK CONSERV	ANCY	TNC			5-2716646
Pa	rt I	Reason			All organizations must co			ee instruction		5 2710040
					(For lines 1 through 12, o					
1					on of churches describe					
2					(Attach Schedule E (Forr			•//~//•		
3					anization described in s			ii)		
4		•	•		onjunction with a hospita				(iii) Enter	the hospital's name
•		city, and stat								the heepital e hame,
5		-	-	or the benefit of a co	ollege or university owne	d or opera	ted by a d	overnmental	unit descrit	ped in
•				Complete Part II.)						
6					mental unit described in	section 17	70(b)(1)(A)	(v).		
	Χ			-	antial part of its support				the general	public described in
				omplete Part II.)		5			5	1
8					(1)(A)(vi). (Complete Par	t II.)				
9					in section 170(b)(1)(A)		ed in conju	unction with a	land-grant	college
					culture (see instructions)					
		university:								
10		An organizati	ion that norma	Illy receives: (1) more	e than 33 1/3% of its sup	port from	contributi	ons, member	ship fees, a	and gross receipts from
		activities rela	ted to its exen	npt functions - subje	ect to certain exceptions,	and (2) no	o more tha	n 33 1/3% of	its suppor	t from gross investmen
		income and u	unrelated busir	ness taxable income	e (less section 511 tax) fr	om busine	esses acqu	ired by the o	rganization	after June 30, 1975.
		See section	509(a)(2). (Co	mplete Part III.)						
11		An organizati	ion organized a	and operated exclus	sively to test for public sa	afety. See	section 50	09(a)(4).		
12		An organizati	ion organized a	and operated exclus	sively for the benefit of, to	o perform	the function	ons of, or to c	arry out the	e purposes of one or
		more publicly	/ supported or	ganizations describe	ed in section 509(a)(1) c	r section	509(a)(2).	See section	509(a)(3). 🤇	Check the box in
	_	lines 12a thro	ough 12d that	describes the type of	of supporting organization	n and con	nplete line	s 12e, 12f, an	d 12g.	
а		Type I. A s	upporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s),	typically by	/ giving
		the suppor	ted organizatio	on(s) the power to re	egularly appoint or elect	a majority	of the dire	ctors or trust	ees of the s	supporting
		7 -		complete Part IV, S						
b				-	d or controlled in connec			-		•
			•		anization vested in the s	ame perso	ons that co	ontrol or man	age the sup	oported
		7 -		t complete Part IV,						
с			-		ng organization operated				ally integrat	ed with,
		- ··	-		s). You must complete					/ \
d					oorting organization oper					
			-		zation generally must sa	-		-	d an attent	iveness
		- ·	,	,	mplete Part IV, Sections written determination fro					
е			•		onally integrated support			атурет, туре	н, туре ш	
f	Ente		-	••						
י ה				n about the support						
9		i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
		organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)
_										
Tota	I									1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019 13

Schedule A (Form 990 or 990-EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	2787865.	1243624.	1286454.	1819367.	1309778.	8447088.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	2787865.	1243624.	1286454.	1819367.	1309778.	8447088.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						657,364.				
6	Public support. Subtract line 5 from line 4.						7789724.				
	ction B. Total Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
7	Amounts from line 4	2787865.	1243624.	1286454.	1819367.	1309778.	8447088.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	43.	43.	759.	20.	38.	903.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)										
11	Total support. Add lines 7 through 10						8447991.				
	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,829,150.				
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)					
	organization, check this box and stop										
Se	ction C. Computation of Publ	ic Support Pe	rcentage								
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, o	olumn (f))		14	92.21 %				
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	94.98 %				
16a	33 1/3% support test - 2019. If the c	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo					
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X				
b	33 1/3% support test - 2018. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box				
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			▶□				
17a	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not o	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,				
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization										
	meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization										
b	10% -facts-and-circumstances test										
	more, and if the organization meets th										
	organization meets the "facts-and-circ						▶□				
18	Private foundation. If the organizatio						s ►				
						dulo A (Earm 000					

Schedule A (Form 990 or 990-EZ) 2019

932022 09-25-19

11061103 788383 FF2479

Schedule A (Form 990 or 990 EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support					_	
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				-		
Calendar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here	-			•		>
Section C. Computation of Publ	ic Support Pe	ercentage				
15 Public support percentage for 2019 (I	ine 8, column (f),	divided by line 13,	column (f))		15	%
16 Public support percentage from 2018	Schedule A, Par	t III, line 15			16	%
Section D. Computation of Inves	stment Incom	ne Percentage)			
17 Investment income percentage for 20	19 (line 10c, colu	mn (f), divided by	line 13, column (f))		17	%
18 Investment income percentage from 2	2018 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiz	ation	
b 33 1/3% support tests - 2018. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3% , che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20 Private foundation. If the organizatio	<u>n did not check a</u>	box on line 14, 19	9a, or 19b, check	this box and see in	structions	>
932023 09-25-19				Sch	nedule A (Form 99	0 or 990-EZ) 2019
			15			

11061103 788383 FF2479

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

932024 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

16

Schedule A (Form 990 or 990-EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC

			V	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		<u> </u>
-	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		L
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		L
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
Ŭ	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	3		L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions).			
a b	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i> The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
b		ruction		
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	Í	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
932025	5 09-25-19 Schedule A (Form 9	90 or 99	90-EZ)	2019

11061103 788383 FF2479

Schedule A (Form 990 or 990-EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functional		ed Type II	Il supporting org

instructions).

1

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

Schedule A (Form 990 or 990 EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC

Fai	I v I Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
c	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

11061103 788383 FF2479

Part VI	Supplementel	<u>Information</u>	FREEDOMS	PARA				45-271	
	Supplemental Part IV, Section A,	lines 1, 2, 3b, 3c	Provide the explain the explain the second secon	9b. 9c. 11a	uired by I a. 11b. an	Part II, line 10; d 11c: Part IV	Section B. lin	es 1 and 2: Part III, I	ine 12; 7. Section C.
	line 1; Part IV, Sect	tion D, lines 2 an	d 3; Part IV, Sectio	n E, lines 1	c, 2a, 2b,	3a, and 3b; P	art V, line 1; P	art V, Section B, lir	ne 1e; Part V
	Section D, lines 5, (See instructions.)	6, and 8; and Pa	rt V, Section E, line	es 2, 5, and	6. Also c	omplete this p	art for any add	ditional informatior	1.
2028 00 05 1	0						Cabo	edule A (Form 990	or 000 E7
2028 09-25-1	9				20		Sche	oule A (Form 990	UI 990-EZ)
	788383 FF2				- •	FREEDOM			

SCHEDULE C	Po	olitical Campaign a	nd Lobbyir	ng Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)	2019				
		anizations Exempt From Income if the organization is described			
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form990 for i			EZ. Open to Public Inspection
-		n Form 990, Part IV, line 3, or For		ine 46 (Political Campaig	n Activities), then
	•	nplete Parts I-A and B. Do not com	•		
 Section 501(c) (othe Section 527 organization 		01(c)(3)) organizations: Complete F	Parts I-A and C below	v. Do not complete Part I-	3.
0		n Form 990, Part IV, line 4, or For	m 990-F7 Part VI I	line 47 (Lobbying Activiti	es) then
-		have filed Form 5768 (election und			
	-	have NOT filed Form 5768 (electio		-	
If the organization ans	vered "Yes," or	n Form 990, Part IV, line 5 (Proxy	Tax) (see separate	instructions) or Form 99	0-EZ, Part V, line 35c (Proxy
Tax) (see separate inst	ructions), then				
), or (6) organiza	tions: Complete Part III.			
Name of organization		HEDONG DADK CONCE			ployer identification number
Part I-A Comple		EEDOMS PARK CONSE panization is exempt unde			45-2716646
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities	in Part IV	
2 Political campaign	•	•		•	\$
3 Volunteer hours for	, ,			······································	¥
Part I-B Comple	ete if the org	ganization is exempt unde	r section 501(c)		
		incurred by the organization unde		▶	\$
		incurred by organization manager			
		n 4955 tax, did it file Form 4720 fo			
					Yes No
b If "Yes," describe in Part I-C Complete		anization is exempt unde	r section 501(c)	except section 50	1(c)(3)
-		d by the filing organization for sect		· · ·	
		ization's funds contributed to othe			Ψ
exempt function ac				•	\$
		. Add lines 1 and 2. Enter here an			·
line 17b	-			▶	\$
					Yes No
		nployer identification number (EIN)			
		tion listed, enter the amount paid			
	•	omptly and directly delivered to a additional space is needed, provid			rate segregated fund or a
(a) Name	9	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
				+	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2019

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 FOU Part II-A Complete if the organized	JR FREED	OMS PARK CON mpt under sectio	ISERVANCY IN on 501(c)(3) and file	C 45-2 ed Form 5768 (e	2716646 Page 2 lection under
section 501(h)).					
A Check 🕨 🛄 if the filing organization I	pelongs to an af	filiated group (and list i	n Part IV each affiliated	group member's nan	ne, address, EIN,
expenses, and share of	excess lobbying	expenditures).			
B Check 🕨 🗌 if the filing organization of	hecked box A a	and "limited control" pre	ovisions apply.		
Limits on (The term "expenditure)	Lobbying Expension Expensi)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	e public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines					
e Total exempt purpose expenditures (ad					
f Lobbying nontaxable amount. Enter the			ſ		
If the amount on line 1e, column (a) or (b)		bbying nontaxable am			
Not over \$500,000		f the amount on line 1e			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc			
		1	. ,		
Over \$1,000,000 but not over \$1,500,0		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
g Grassroots nontaxable amount (enter 2	, ,				
h Subtract line 1g from line 1a. If zero or l					
i Subtract line 1f from line 1c. If zero or le					
j If there is an amount other than zero or reporting section 4911 tax for this year			ation file Form 4720	[Yes No
(Some organizations that n	ade a section	reraging Period Under 501(h) election do not rate instructions for li	have to complete all	of the five columns b	below.
	Lobbying Expe	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

932042 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC

45-2716646 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(b)
of the	e lobbying activity.	Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		Х		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Х		
с	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?		Х		
е	Publications, or published or broadcast statements?		Х		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i	Other activities?	X			8,000.
j	Total. Add lines 1c through 1i			4	8,000.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from t				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), secti	• •	• • •		<u>.</u> .
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"NO" OF	(b) Part	III-A, IIr	ie 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
с	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?				
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part I-A (affiliated group	o list); Part I	I-A, lines 1 a	and 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:				

PUBLIC AND GOVERNMENT RELATIONS CONSULTANTS

Schedule C (Form 990 or 990-EZ) 2019

932043 11-26-19

SCHEDULE D

Department of the Treasury

Internal Revenue Service

(Form	990)
-------	------

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name	of the	organization	

FOUR FREEDOMS PARK CONSERVANCY INC

Employer identification number 45-2716646

		(a) Donor adv	vised funds	(b) Fu	nds and other acco	unts
1	Total number at end of year					
	Aggregate value of contributions to (during year)					
	Aggregate value of grants from (during year)					
	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the asset	s held in donor advi	sed funds		
	are the organization's property, subject to the organization's ex	xclusive legal contro	ol?		Yes	N
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or	donor advisor, or fo	r any other purpose	conferring		
	impermissible private benefit?				Yes	N
Par	t II Conservation Easements. Complete if the orga	nization answered '	'Yes" on Form 990,	Part IV, line	7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that app	oly).			
	Preservation of land for public use (for example, recreation	on or education)	Preservation of	f a historically	y important land are	a
	Protection of natural habitat	[Preservation of	f a certified h	istoric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation con	tribution in the form	of a conserv	vation easement on	the last
	day of the tax year.				Held at the End of t	
а	Total number of conservation easements			2a		
	Total acreage restricted by conservation easements					
	Number of conservation easements on a certified historic struct					
	Number of conservation easements included in (c) acquired af					
	listed in the National Register					
3	Number of conservation easements modified, transferred, release				on during the tax	
	year ►			U U	C C	
4	Number of states where property subject to conservation ease	ement is located				
	Does the organization have a written policy regarding the period					
		ndic moniforina, insi	pection, handling of			
•					Ves	
	violations, and enforcement of the conservation easements it h	nolds?	-			
		nolds?	-			
6	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h	nolds? andling of violations	s, and enforcing con	nservation ea	sements during the	
6	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h 	nolds? andling of violations	s, and enforcing con	nservation ea	sements during the	vear No
6 7	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handling \$	nolds? andling of violations ng of violations, and	s, and enforcing con	nservation ea	sements during the	
6 7	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handling \$	nolds? andling of violations ng of violations, and satisfy the requirer	s, and enforcing con d enforcing conserva nents of section 170	aservation ea ation easeme D(h)(4)(B)(i)	sements during the	year
6 7 8	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handlin \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)?	nolds? andling of violations ng of violations, and satisfy the requirer	s, and enforcing con d enforcing conserva nents of section 170	aservation ea ation easeme D(h)(4)(B)(i)	sements during the ents during the year TYes	
6 7 8	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handlin \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation	nolds? andling of violations ng of violations, and satisfy the requirer n easements in its re	s, and enforcing con d enforcing conserva nents of section 170 evenue and expense	ation easeme D(h)(4)(B)(i) e statement a	sements during the ents during the year 	year
6 7 8	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h 	nolds? andling of violations ng of violations, and satisfy the requirer n easements in its re	s, and enforcing con d enforcing conserva nents of section 170 evenue and expense	ation easeme D(h)(4)(B)(i) e statement a	sements during the ents during the year 	year
6 7 8 9	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handlin \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footno organization's accounting for conservation easements.	nolds? andling of violations ng of violations, and satisfy the requirer n easements in its m te to the organization	s, and enforcing conservation of section 170 evenue and expension's financial statem	ation easeme D(h)(4)(B)(i) e statement nents that de	sements during the ents during the year 	year
6) 7 33	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handlin \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footno organization's accounting for conservation easements. till Organizations Maintaining Collections of	nolds? andling of violations, and satisfy the requirer n easements in its r the to the organization Art, Historical	s, and enforcing conservation of section 170 evenue and expension's financial statem	ation easeme D(h)(4)(B)(i) e statement nents that de	sements during the ents during the year 	year
6 7 8 9 Par	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h ▲ Amount of expenses incurred in monitoring, inspecting, handlin ▲ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnod organization's accounting for conservation easements. t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9	nolds? andling of violations ng of violations, and satisfy the requirer n easements in its ro te to the organization Art, Historical 1900, Part IV, line 8.	s, and enforcing conservation of section 170 evenue and expense on's financial statem	ation easeme D(h)(4)(B)(i) e statement nents that de Dther Simi	sements during the ents during the year 	year
6 7 9 9	violations, and enforcement of the conservation easements it h Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin > \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footno organization's accounting for conservation easements. till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958	nolds? andling of violations ng of violations, and satisfy the requirer n easements in its re te to the organization Art, Historical 190, Part IV, line 8. , not to report in its	s, and enforcing conservation d enforcing conservation nents of section 170 evenue and expension on's financial statem Treasures, or C revenue statement	ation easeme D(h)(4)(B)(i) e statement nents that de Dther Simi and balance	sements during the ents during the year 	year
6 7 8 9 Par 1a	 violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handline \$	nolds? andling of violations ng of violations, and satisfy the requirer n easements in its re the to the organization Art, Historical 900, Part IV, line 8. , not to report in its c exhibition, educat	s, and enforcing conservation of section 170 evenue and expension's financial statem Treasures, or C revenue statement tion, or research in f	ation easeme D(h)(4)(B)(i) e statement nents that de Other Simi and balance ourtherance o	sements during the ents during the year 	year
6 7 8 9 Par 1a	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h Amount of expenses incurred in monitoring, inspecting, handling \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publi service, provide in Part XIII the text of the footnote to its finance Service and the footnote to its finance Service and the footnote to its finance Service and Service and S	nolds? andling of violations, and satisfy the requirer n easements in its n te to the organization Art, Historical 90, Part IV, line 8. , not to report in its c exhibition, education	s, and enforcing conservation d enforcing conserva- nents of section 170 evenue and expense on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter	ation easeme D(h)(4)(B)(i) e statement nents that de Dther Simi and balance ourtherance o ms.	sements during the ents during the year 	year
6 7 8 9 Par 1a	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin > \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for publi service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958	nolds? andling of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 190, Part IV, line 8. , not to report in its c exhibition, education isial statements that , to report in its reve	s, and enforcing conservation d enforcing conserva- nents of section 170 evenue and expense on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and	ation easeme D(h)(4)(B)(i) e statement other Simi and balance urtherance o ms. balance she	sements during the ents during the year 	year
6 7 8 9 Par 1a	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin > \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public art, historical treasures, or other similar assets held for public art, historical treasures, or other similar assets held for public art, historical treasures, or other similar assets held for public art, historical treasures, or other similar assets held for public end of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public end Amount of account of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public end of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public end of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public end of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public end art of the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for pu	nolds? andling of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 190, Part IV, line 8. , not to report in its c exhibition, education isial statements that , to report in its reve	s, and enforcing conservation d enforcing conserva- nents of section 170 evenue and expense on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and	ation easeme D(h)(4)(B)(i) e statement other Simi and balance urtherance o ms. balance she	sements during the ents during the year 	year
6 7 8 9 Par 1a	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin → \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. 1III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public service the following amounts relating to these items:	nolds? andling of violations, and of violations, and satisfy the requirer in easements in its ro- te to the organization Art, Historical 900, Part IV, line 8. , not to report in its c exhibition, education cial statements that , to report in its reve exhibition, education	s, and enforcing conservation d enforcing conservation nents of section 170 evenue and expension on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and n, or research in furt	ation easeme D(h)(4)(B)(i) e statement a nents that de Other Simi and balance furtherance o ms. balance she cherance of p	sements during the ents during the year 	year
6 7 8 9 Par 1a	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin → \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. 1III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public service the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	nolds? andling of violations, and satisfy the requirer n easements in its ro te to the organization Art, Historical 900, Part IV, line 8. , not to report in its c exhibition, education cial statements that , to report in its reve exhibition, education	s, and enforcing conservation d enforcing conservation nents of section 170 evenue and expension on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and n, or research in furt	ation easeme D(h)(4)(B)(i) e statement a nents that de Other Simi and balance urtherance o ms. balance she cherance of p	sements during the ents during the year 	year
6 7 8 9 Par 1a b	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h Mount of expenses incurred in monitoring, inspecting, handlin \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	nolds? andling of violations ang of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 90, Part IV, line 8. , not to report in its c exhibition, education exhibition, education	s, and enforcing conservation of section 170 evenue and expension's financial statem Treasures, or C revenue statement tion, or research in find describes these iter enue statement and n, or research in furt	ation easeme ation easeme D(h)(4)(B)(i) e statement i nents that de Other Simi and balance urtherance of ms. balance she cherance of p	sements during the ents during the year 	year
6 7 8 9 7 7 7 8 9	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin → \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. 1III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public service the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	nolds? andling of violations ang of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 90, Part IV, line 8. , not to report in its c exhibition, education exhibition, education	s, and enforcing conservation of section 170 evenue and expension's financial statem Treasures, or C revenue statement tion, or research in find describes these iter enue statement and n, or research in furt	ation easeme ation easeme D(h)(4)(B)(i) e statement i nents that de Other Simi and balance urtherance of ms. balance she cherance of p	sements during the ents during the year 	year
6 7 9 9 1a b	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h Mount of expenses incurred in monitoring, inspecting, handlin \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public of provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	nolds? andling of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 90, Part IV, line 8. , not to report in its c exhibition, education cial statements that , to report in its reve exhibition, education sures, or other similar	s, and enforcing conservation d enforcing conserva- nents of section 170 evenue and expense on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and n, or research in furt	ation easeme ation easeme D(h)(4)(B)(i) e statement i nents that de Other Simi and balance urtherance of ms. balance she cherance of p	sements during the ents during the year 	year
6 7 8 9 7 1a 1a 5	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h ▲ Amount of expenses incurred in monitoring, inspecting, handlin ▲ S Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. t III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures	nolds? andling of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 90, Part IV, line 8. , not to report in its c exhibition, education cial statements that , to report in its reve exhibition, education sures, or other similion C 958 relating to th	s, and enforcing conservation d enforcing conserva- nents of section 170 evenue and expense on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and n, or research in furt	ation easeme ation easeme D(h)(4)(B)(i) e statement i nents that de Other Simi and balance ourtherance of balance she cherance of p al gain, provi	sements during the ents during the year 	year
5 7 3 9 Par 1a b	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin > \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnod organization's accounting for conservation easements. till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas the following amounts required to be reported under FASB ASC Revenue included on Form 990, Part X If the organization received or held works of art, historical treas the following amounts required to be reported under FASB ASC Revenue included on Form 990, Part X If the organization received or held works of art, historical treas the following amounts required to be reported under FASB AS Revenue included on Form 990, Part X If the organization form 990, Part X If the organization form 990, Part X If the organization form 990, Part X	nolds? andling of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 190, Part IV, line 8. , not to report in its c exhibition, education stal statements that , to report in its reve exhibition, education sures, or other similian C 958 relating to th	s, and enforcing conservation d enforcing conserva- nents of section 170 evenue and expense on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and n, or research in furt ar assets for financial ese items:	ation easeme ation easeme D(h)(4)(B)(i) e statement i nents that de Dther Simi and balance urtherance of ms. balance she therance of p al gain, provi	sements during the ents during the year 	year
6 7 8 9 Par 1a b	violations, and enforcement of the conservation easements it if Staff and volunteer hours devoted to monitoring, inspecting, h → Amount of expenses incurred in monitoring, inspecting, handlin > \$ Does each conservation easement reported on line 2(d) above and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements. till Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form 9 If the organization elected, as permitted under FASB ASC 958 of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958 art, historical treasures, or other similar assets held for public en- provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas the following amounts required to be reported under FASB ASC Revenue included on Form 990, Part VIII, line 1	nolds? andling of violations, and satisfy the requirer n easements in its re- te to the organization Art, Historical 190, Part IV, line 8. , not to report in its c exhibition, education stal statements that , to report in its reve exhibition, education sures, or other similian C 958 relating to th	s, and enforcing conservation d enforcing conserva- nents of section 170 evenue and expense on's financial statem Treasures, or C revenue statement tion, or research in f describes these iter enue statement and n, or research in furt ar assets for financial ese items:	ation easeme ation easeme D(h)(4)(B)(i) e statement i nents that de Dther Simi and balance urtherance of ms. balance she therance of p al gain, provi	sements during the ents during the year 	year N

	dule D (Form 990) 2019 FOUR FR t III Organizations Maintaining C	EEDOMS PAR						45-27 ar Asse			age 2
3	Using the organization's acquisition, accessi									lucu)	
5	collection items (check all that apply):		13, CHECK	variy or the		at make 3	ignincan				
а	Public exhibition	d		oan or exc	hange progr	am					
b	Scholarly research	e			nange progr						
c	Preservation for future generations	C	· ·								
4	Provide a description of the organization's co	ollections and explai	n how th	ev further t	he organizat	ion's exer	not ouro	ose in Par	t XIII		
5	During the year, did the organization solicit o										
-	to be sold to raise funds rather than to be ma		-						Yes		No
Pa	t IV Escrow and Custodial Arran										
	reported an amount on Form 990, Pa							,,			
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contributior	ns or other as	ssets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
		·	5						Amoun	t	
с	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatic	on has been	provided or	n Part XIII					
Pa	t V Endowment Funds. Complete i	f the organization ar	nswered	"Yes" on Fo	orm 990, Par	t IV, line 1	0.				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
с	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for th	ne organiz	zation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		owment f	funds.							
Pa	t VI Land, Buildings, and Equipm										
	Complete if the organization answere		· · · · · · · · · · · · · · · · · · ·			· · ·					
	Description of property	(a) Cost or o basis (investr			or other (other)		cumulate preciation	d	(d) Boo	k value	e
1a	Land										
	Buildings										
	Leasehold improvements				1,485.		343,8			7,6	
d	Equipment				7,492.	2	225,0			2,4	
	Other			6	9,506.		55,4	43.		4,0	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	0c.)				12	4,1	58.

Schedule D (Form 990) 2019

932052 10-02-19

Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year ma	rket value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year ma	rket value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description	(b) Bo	ok value
(1) CONSTRUCTION FUNDING RETA	INAGE	3	39,700
(2) SECURITY DEPOSITS RECEIVA	BLE		4,651
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Fotal. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)	▶ 3	44,351
Part X Other Liabilities.		F T	
Complete if the organization answered "Yes"	on Form 990, Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	, , ,	, ,	ok value
(1) Enderal income taxes		(-)	

(1) Federal income taxes	
(2) SECURITY DEPOSITS PAYABLE	14,250.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	 14,250.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019

11061103 788383 FF2479

-	dule D (Form 990) 2019 FOUR FREEDOMS PARK CONSERV				2716646 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	nts Wi	th Revenue per R	eturi	า.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,643,937.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities	2b	115,683.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	115,683.
3	Subtract line 2e from line 1			3	1,528,254.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,528,254.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	2,555,084.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	115,683.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	115,683.
3	Subtract line 2e from line 1			3	2,439,401.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,439,401.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II lines 3, 5, and 9; Part III lines 1, and 4; Part	IV lines	I h and 2h · Part V line	1. Dart	V line 2: Dart VI

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G	Suppleme	ntal Information	Regarding	Fun	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answe organization entered r					or 19,	or if the	2019
Department of the Treasury		-	to Form 990						Open to Public
Internal Revenue Service		to www.irs.gov/Form	n990 for instr	uction	s and	the latest informat	ion.		Inspection
Name of the organization		EEDOMS PARK	CONSER	VAN	СҮ	INC		Employer ide 45-2716	ntification number 646
		Complete if the organ	nization answe	ered "Y	'es" oi	n Form 990, Part IV,	line 1	7. Form 990-E2	filers are not
 Indicate whether the a Ail Solicitate b Internet and c Phone solicitate d In-person solicitate 2 a Did the organization key employees lister 	ions email solicitations tations vlicitations on have a written o red in Form 990, P) highest paid indiv	sed funds through any e f g or oral agreement with art VII) or entity in con viduals or entities (fund	Solicita Solicita Special any individual nection with p	tion of tion of fundra (inclue profess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes	
(i) Name and addres or entity (fund		(ii) Activit	у	(iii) fundr have c or con contribu	trol of	(iv) Gross receipts from activity	to (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No				
Total									
3 List all states in whi or licensing.					outions	s or has been notified	d it is	exempt from re	egistration
LHA For Paperwork Re	eduction Act Not	ice, see the Instruction	ons for Form	990 or	990-l	EZ. 5	Sche	dule G (Form 9	990 or 990-EZ) 2019

45-2716646 Page 2 Schedule G (Form 990 or 990-EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		or rundraiding event contributions and gr			erenie man greee reeelp	to groater than \$0,000.
			(a) Event #1 SUNSET	(b) Event #2	(c) Other events NONE	(d) Total events
					NONE	(add col. (a) through
			GARDEN PARTY			col. (c))
Ine			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	373,806.			373,806.
	2 Less: Contributions		150,000.			150,000.
	3	Gross income (line 1 minus line 2)	223,806.			223,806.
	4	Cash prizes				
ş	5 Noncash prizes					
Direct Expenses	6	Rent/facility costs				
irect E	7	Food and beverages				
	~	Fatadaianaat				
	8					195,254.
	9 10	Other direct expenses				195,254.
		Direct expense summary. Add lines 4 through				28,552.
Pa	rt I	Net income summary. Subtract line 10 from li III Gaming. Complete if the organization a				20,552.
ľu		\$15,000 on Form 990-EZ, line 6a.	answered res on on	1990, Fait IV, iiile 19, 01	reported more than	
		. , ,		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
eve						
æ	1	Gross revenue				
ŝ	2	Cash prizes				
nse						
Expe	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses				
			Yes%	Yes %	Yes %	
	6	Volunteer labor	□ No	No	□ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu	· · -			
		he organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	lf "	No," explain:				
10-	14/-					
		ere any of the organization's gaming licenses re		-	year?	Yes No
a	11 "	Yes," explain:				
93208	2 09	9-11-19			Schedule G (For	rm 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990-EZ) 2019 FOUR FREEDOMS PARK CONSERVANCY INC 45-2	2716646	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	└── No
	Indicate the percentage of gaming activity conducted in:		
	The organization's facility		%
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗌 Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
~	of gaming revenue retained by the third party \triangleright \$		
с	If "Yes," enter name and address of the third party:		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 \$		
	Description of services provided		
	Director/officer		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	🖸 Yes	🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year 🕨 \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		<u> </u>
0000	B3 09-11-19 Schedule G (Forr	n 990 or 90	-EZ) 2010
3 320i	³³ 09-11-19 Schedule G (Forr 35	1 330 01 390	- L2 2019

11061103 788383 FF2479

Schedule G	(Form 990 or 990-EZ) Supplemental Infor	FOUR FREEDOMS	PARK	CONSERVANCY	INC	45-2716646 Page 4
Part IV	Supplemental Infor	rmation (continued)				
					S	chedule G (Form 990 or 990-EZ)
932084 04-01-	19	_		36		

11061103 788383 FF2479 2019.04030 FOUR FREEDOMS PARK CONSERVA FF2479_1

(Form 990) For certain Officers, Directors, Trusters, Key Employees, and Highest Compensate Employees 2019 Department of the remain Structure of the organization answered Ytes' on Form 990, Part IV, line 23.	17
Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Open to Publicity Name of the organization For owww.irs.gov/Form990 for instructions and the latest information. Employer identification nur Name of the organization FOUR FREEDOMS PARK CONSERVANCY INC Employer identification nur Part I Questions Regarding Compensation Yes 1a Check the appropriate boxles) if the organization provided any of the following to or for a person listed on Form 990. Yes 1a Check the appropriate boxles) if the organization provided any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use 1a Check the appropriate boxles) if the organization follow any relevant information regarding payments for business use of personal residence Yes 1a Travel for companions Payments for business use of personal residence Important regarding payment or reimburs expenses incurred by all directors, the dues or initiation fees Important regarding the substantiation por to reimburs expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 1b 2 Indicate which, if any, of the following the organization reguring or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, but explain in Part III.	
Dependence of the Service Open to Public instructions and the latest information. Open to Public instructions and the latest information. Open to Public instructions and the latest information. Image close instructions and the latest information. Dependence of Public instructions and the latest information. Image close instructions and the latest information. Dependence of Public instructions and the latest information. Image close instructions and the latest information. Dependence of Public instructions and the latest information. Dependence of Public instructions and the latest information regarding these items. Employer identification num dstruction num dstruction is present is the latest information regarding these items. First class or charter travel Housing allowance or residence for personal use Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	
International service Co to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization FOUR_FREEDOMS_PARK_CONSERVANCY_INC Employer identification our 45-2716646 Part I Questions Regarding Compensation 45-2716646 Image of the organization provide any of the following to or for a person listed on Form 990, Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image of the organization provide any relevant information regarding these items. Image of the organization provide any relevant information regarding these items. Image of the organization provide any relevant information regarding these items. Image of the organization regular payments is payments for business use of personal residence Image of the organization and gross-up payments Image of the explana services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reinbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Id the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization set compensation or monitate Written employment contract 2	с
FOUR PREEDOMS PARK CONSERVANCY INC 45-2716646 Part I Questions Regarding Compensation Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Compilete Part III to provide any relevant information regarding these items. Yes IF is table or companions Payments for business use of personal use Payments for business use of personal residence Discretionary spending account Personal services (such as maid, chauffeur, chef) Ib b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Dut the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Written employment contract 4a 1b Dearticipate in, or receive payment from, a supplemental nonqualified retirement plan? 4a 4b 2 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a <t< th=""><td></td></t<>	
Part 1 Questions Regarding Compensation Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes Tax indernification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Descretionary spending account Ib b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Ib 2 Id the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Ib 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization 's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Quivitem employment contract 2 3 Indicate which, if any, of the following the organization survey or study Approval by the board or compensation	nber
a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Yes Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Histo Casson Charter travel Housing allowance or residence for personal use Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Descretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the OEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation consultant Compensation survey or study Corescutive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish or a related organization: 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related payment from, a supplemental nonqualified retirement plan? 4a	
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, Line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal use Tax indemnification and gross-up payments Payments for business use of personal use Discretionary spending account Personal services (such as maid, chauffeur, chef) Di fany of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 1b Partopation require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 S Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Discretionary establish Compensation or a related organization: Compensation survey or study Approval by the board or compensation committee	
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Image: Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal residence Tax indemnification and gross up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation committee Written employment contract Compensation committee Written employment contract 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4 During the year, did any person and provide the applicable amounts for each item in Part III. 4a 6 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a	No
First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 Compensation committee Written employment contract 2 Independent compensation comsultant Compensation survey or study 2 Form 990 of other organization: X Approval by the board or compensation committee 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 4a a Receive a severance payment from, a supplemental nonqualified retirement plan? 4a 4b c Participate in, or receive payment from, an equity-based compensa	
Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 4 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 6 Compensation committee Written employment contract 10 1 Compensation consultant Compensation survey or study 2 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4 Receive a severance payment from, a supplementant onqualified retirement plan? 4a 6 Participate in, or receive payment from, a supplementental nonqualified retirement plan? 4c 1	
Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. 2 Compensation committee Written employment contract 2 Independent compensation consultant Compensation survey or study 2 Form 990 of other organization: Approval by the board or compensation committee 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 4a a Receive a severance payment from, a supplemental nonqualified retirement plan? 4c b Participate in, or receive payment from, an equity-based compensation pay or accrue any compensation contingent on the revenues of: 5a a	
Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation consultant to establish compensation committee 2 COMpendent compensation consultant Compensation committee Written employment contract Independent compensation consultant Compensation committee 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization: 4a a Participate in, or receive payment form, a supplemental nonqualified retirement plan? 4a b Participate in, or receive payment form, a supplemental nonqualified retirement plan? 4a only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 5 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 Compensation committee Written employment contract 0 Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organization: Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Becive a severance payment from, a supplemental nonqualified retirement plan? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must comple	
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Witten employment contract Compensation committee Written employment contract Compensation committee Independent compensation consultant Compensation committee Written employment contract Indige the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a c Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes* to any of lines 4a-c, list the persons a	
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Witten employment contract Compensation committee Written employment contract Compensation committee Independent compensation consultant Compensation committee Written employment contract Indige the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a c Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes* to any of lines 4a-c, list the persons a	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee 2 Compensation committee Independent compensation consultant Compensation committee Written employment contract Independent corganizations Approval by the board or compensation committee 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a <ld>5a 5 For persons listed on Form 990, Part VII. Section A, line 1a, did the organization pay or accrue</ld>	
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. 2 Compensation committee Written employment contract 0 Independent compensation consultant Compensation survey or study 2 Form 990 of other organizations X Approval by the board or compensation committee 4a 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a a Receive a severance payment form, a supplemental nonqualified retirement plan? 4a b Participate in, or receive payment from, an equity-based compensation paragement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a Only section 501(c)(3), 501(c)(24), and 501(c)(29) organizations must complete lines 5-9. 5a 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a 5b	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Approval by the board or compensation committee 4 During the year, did any person applemental nonqualified retirement plan? 4a b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c 4c if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a 5a 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a 5b 5b 5b f" Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a 5b 5b	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c 4c if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a 5a 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a 5b 5b 5b f" Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a 5b 5b	
establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4a b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 5a 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a b Any related organization? 5a f" Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a	
Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a a Participate in, or receive payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Compensation 201(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a	
 Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? For persons listed on Form 990, Part VII. Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 	
 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? b Any related organization? b Any related organization? b Any related on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 	
 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? b Any related organization? b Any related organization? b Any related on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 	
organization or a related organization: 4a a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5b lf "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a	
a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 4c Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5b b Any related organization? 5b lf "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a	
 b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? c The organization? d Any related on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 	
c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 0 Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5b	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Image: Construction 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a b Any related organization? 5b if "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 5a	Х
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? 5a b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a	Х
 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 	
 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? if "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 	
contingent on the revenues of: 5a a The organization? 5b b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Image: Continue of the image: Continue of	
a The organization? 5a b Any related organization? 5b lf "Yes" on line 5a or 5b, describe in Part III. 5b 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Image: Comparison of the net earnings of the net earning the	
b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. 6 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6	х
If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	X
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:	
contingent on the net earnings of:	
	Х
b Any related organization?6b	X
If "Yes" on line 6a or 6b, describe in Part III.	
 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments 	
not described on lines 5 and 6? If "Yes," describe in Part III	Х
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	
initial contract exception described in Regulations section 53.4958 4(a)(3)? If "Yes," describe in Part III	Х
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	
Regulations section 53.4958-6(c)?	
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990)	2019

932111 10-21-19

45-2716646

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) HOWARD AXEL	(i)	157,868.	0.	0.	4,012.	8,243.	170,123.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information.



FOUR FREEDOMS PARK CONSERVANCY INC

45-2716646

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NEW YORK STATE OFFICE OF PARKS, RECREATION, AND HISTORIC PRESERVATION.

FORM 990, PART VI, SECTION A, LINE 2:

KATRINA VANDEN HEUVEL, DIRECTOR, IS THE DAUGHTER OF WILLIAN J. VANDEN

HEUVEL, FOUNDER & CHAIR EMERITUS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 HAS BEEN REVIEWED BY A GROUP OF PERSONS AUTHORIZED TO REVIEW FINANCIAL AND AUDIT MATTERS PRIOR TO FILING. THE FINAL FORM 990 (FILED WITH THE IRS) WILL BE AVAILABLE AT THE NEXT MEETING OF THE BOARD FOR INSPECTION. IN ADDITION, UPON REQUEST OF ANY BOARDMEMBER, A COPY WILL BE PROVIDED. IF THERE ARE ANY MATERIAL CHANGES, AN AMENDED FORM 990 WILL BE FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION ENFORCES THE CONFLICT OF INTEREST POLICY BY MONITORING KNOWN RELATIONSHIPS, QUESTIONNAIRES, AND NOTING ANY CHANGES IN DISCLOSED INFORMATION. ANY CONFLICT IS REVIEWED BY THE BOARD BEFORE A DECISION IS MADE AS TO WHETHER TO APPROVE THE TRANSACTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

40

LHA For Paperwork Reduction Act Notice. see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

11061103 788383 FF2479

2019 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

	FAGE 10				0			990		*					
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	FURNITURE & FIXTURES														
4	FURNITURE & FIXTURES	12/31/12	SL	7.00		16	62,476.				62,476.	42,340.		8,925.	51,265.
6	FURNITURE & FIXTURES	12/31/16	SL	7.00		16	1,615.				1,615.	589.		231.	820.
7	FURNITURE & FIXTURES	12/31/16	SL	5.00		16	3,166.				3,166.	1,590.		633.	2,223.
120	FURNITURE & FIXTURES	12/31/18	SL	7.00	-	16	2,249.				2,249.			1,135.	1,135.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES						69,506.				69,506.	44,519.		10,924.	55,443.
	MACHINERY & EQUIPMENT														
1	VEHICLES	12/31/12	SL	5.00	÷	16	44,421.				44,421.	41,151.		3,270.	44,421.
2	OFFICE EQUIPMENT	12/31/11	SL	5.00	-	16	53,479.				53,479.	49,363.		0.	49,363.
3	OTHER EQUIPMENT	12/31/12	SL	7.00	-	16	120,238.				120,238.	95,725.		17,177.	112,902.
9	OTHER EQUIPMENT	12/31/16	SL	5.00	-	16	2,300.				2,300.	1,330.		460.	1,790.
10	OTHER EQUIPMENT	12/31/16	SL	5.00	ŕ	16	2,264.				2,264.	1,292.		453.	1,745.
118	OTHER EQUIPMENT	12/31/16	SL	7.00	:	16	9,185.				9,185.	3,815.		1,312.	5,127.
119	VEHICLES	05/12/18	SL	5.00	í	16	17,951.				17,951.	2,392.		3,590.	5,982.
121	VEHICLES	12/31/19	SL	5.00		16	12,813.				12,813.			2,556.	2,556.
122	OTHER EQUIPMENT	12/31/19	SL	3.00		16	4,841.				4,841.			1,192.	1,192.
	* 990 PAGE 10 TOTAL MACHINERY & EQUIPMENT						267,492.				267,492.	195,068.		30,010.	225,078.
	OTHER														

928111 04-01-19

(D) - Asset disposed

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

2019 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10

FORM 9.	90 PAGE 10							990							
Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	* Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
5	LEASEHOLD IMPROVEMENTS	12/31/13	SL	7.00		16	411,485.				411,485.	285,020.		58,784.	343,804.
	* 990 PAGE 10 TOTAL OTHER						411,485.				411,485.	285,020.		58,784.	343,804.
	* GRAND TOTAL 990 PAGE 10 DEPR						748,483.				748,483.	524,607.		99,718.	624,325.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						730,829.			0.	730,829.	524,607.			620,577.
	ACQUISITIONS						17,654.			0.	17,654.	0.			3,748.
	DISPOSITIONS/RETIRED						0.			0.	0.	٥.			٥.
	ENDING BALANCE						748,483.			0.	748,483.	524,607.			624,325.
	ENDING ACCUM DEPR											624,325.			
	ENDING BOOK VALUE											124,158.			

928111 04-01-19

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	I							
Туре о	Name of exempt organization or other filer, see instru	uctions.		Taxpayer	axpayer identification number (TIN)			
print	FOUR FREEDOMS PARK CONSERV	ANCY	INC		45-2716646			
File by the due date f filing your return. See	Number, street, and room or suite no. If a P.O. box, s	see instruc	tions.					
instruction		oreign add	Iress, see instructions.					
Enter th	e Return Code for the return that this application is for (fi	le a separa	te application for each return)			0 1		
Applica	ation	Return	Application			Return		
ls For		Code	Is For			Code		
Form 99	90 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	90-BL	02	Form 1041-A			08		
Form 4	720 (individual)	03	Form 4720 (other than individual)			09		
Form 99	90-PF	04	Form 5227			10		
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	90-T (trust other than above) THE ORGANIZATI	06	Form 8870			12		
 If thi box 1 the state of the stat	e organization does not have an office or place of busines s is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box \blacktriangleright request an automatic 6-month extension of time until ne organization named above. The extension is for the org \overleftarrow{X} calendar year 2019 or	Group Exe and atta NOVE	emption Number (GEN) I uch a list with the names and TINs o MBER 16, 2020 , to file s return for:	f this is fo f all memb	r the whole g ers the exter	roup, check this		
2 If [the tax year beginning		d ending on: Initial return	Final retur	 n			
	this application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less	0.	^	0.		
	ny nonrefundable credits. See instructions.) ontor or	v refundable prodite and	3a	\$	0.		
bIf this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits andestimated tax payments made. Include any prior year overpayment allowed as a credit.3b								
	alance due. Subtract line 3b from line 3a. Include your pa				- -	0.		
	sing EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.		
	n: If you are going to make an electronic funds withdrawa				Ŧ	9-EO for payment		
LHA	For Privacy Act and Paperwork Reduction Act Notice	, see instr	uctions.		Form 8	868 (Rev. 1-2020)		